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	JAPAN EXLAN COMPANY, LIMITED*
Healthcare Division	
	Healthcare Quality Assurance Operating Departmentt
Bio-Science & Medical Division	Planning & Administration Department
	Bio-Science & Medical Production Technology Operating Department
	Tsuruga Biochemicals Plant
	Otsu Pharmaceuticals Plant
	Biotechnology Operating Department
	Tsuruga Institute of Biotechnology
	Medical Operating Department
	Medical Business Promotion Department
Membranes & Environment Division	Planning & Administration Department
	Membrane Operating Department
	Membrane Research and Development Center
	AC Operating Department
	AC Research and Development Center
	Real Estate Operating Department
	TOYOBO REAL ESTATE CO., LTD.*
Global Business Planning Division	Global Business Planning Department
	TOYOBO (SHANGHAI) CO., LTD.*
	TOYOBO (THAILAND) CO., LTD.*
	TOYOBO U.S.A., INC.*
	TOYOBO DO BRASIL PARTICIPACOES LTDA.*
	TOYOBO Chemicals Europe GmbH*
	Finance Department
	Accounting and Control Department
	Procurement & Logistics Department
	Human Resources Department
	Law Department
	Compliance Department
	General Administration Department
	Production Technology Operating Department
	TOYOBO ENGINEERING CO., LTD.*
	Intellectual Property Department
	Corporate R&D Planning Department
	Research Center
	Corporate Research Center
	Tsuruga Research and Production Center
	Iwakuni Production Center
	Tokyo Branch
	Nagoya Branch
	*related companie

