

Vision

Materiality

Based on our long-term vision for 2030

In fiscal 2021, Toyobo group identified material issues in response to the demands and expectations of our stakeholders, and to realize our Vision of being a “group that will continue to create the solutions needed by people and the earth.” In fiscal 2022, we reviewed them based on our future vision, Sustainable Vision 2030.

Relationship between Sustainable Vision 2030 and materiality

In anticipation of society and trends in 2030, Sustainable Vision 2030 sets five social issues that the group can contribute to solving through its businesses (▶p.015 “Sustainable Vision 2030”).

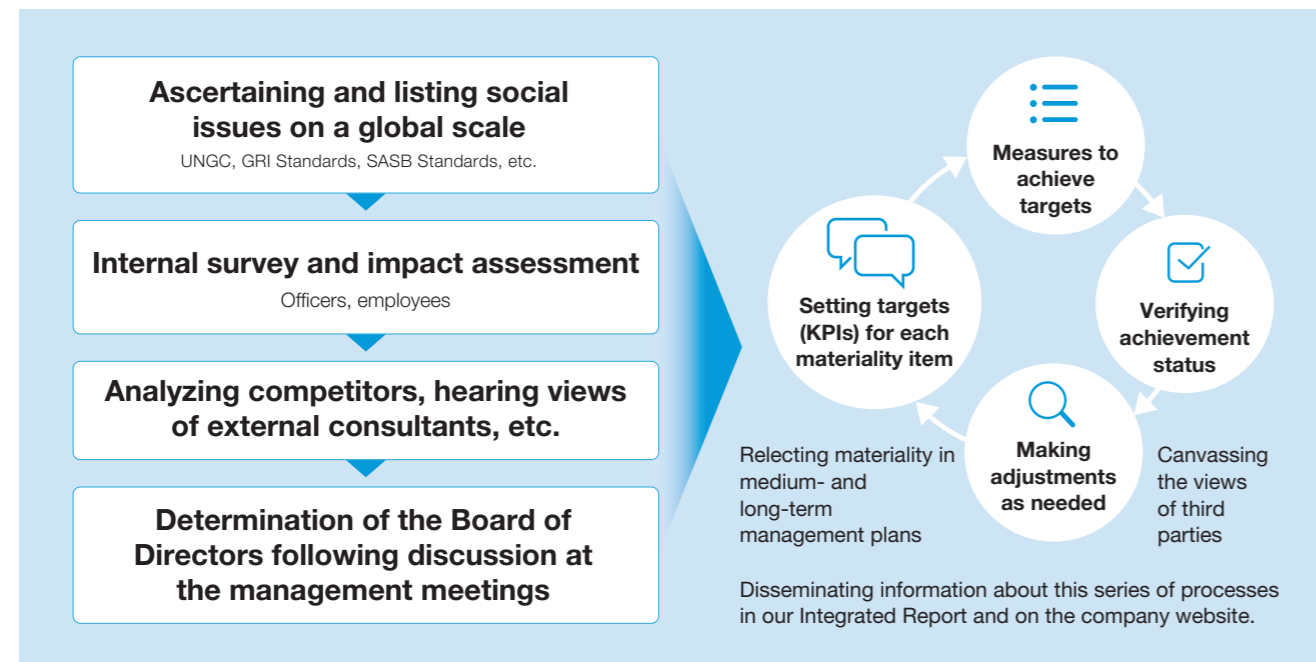
Materiality refers to important issues for the group

to address in order to become a sustainable company through contributing to the resolution of social issues. From the two axes of impact for stakeholders and for the group, the highest priority items are clearly identified.

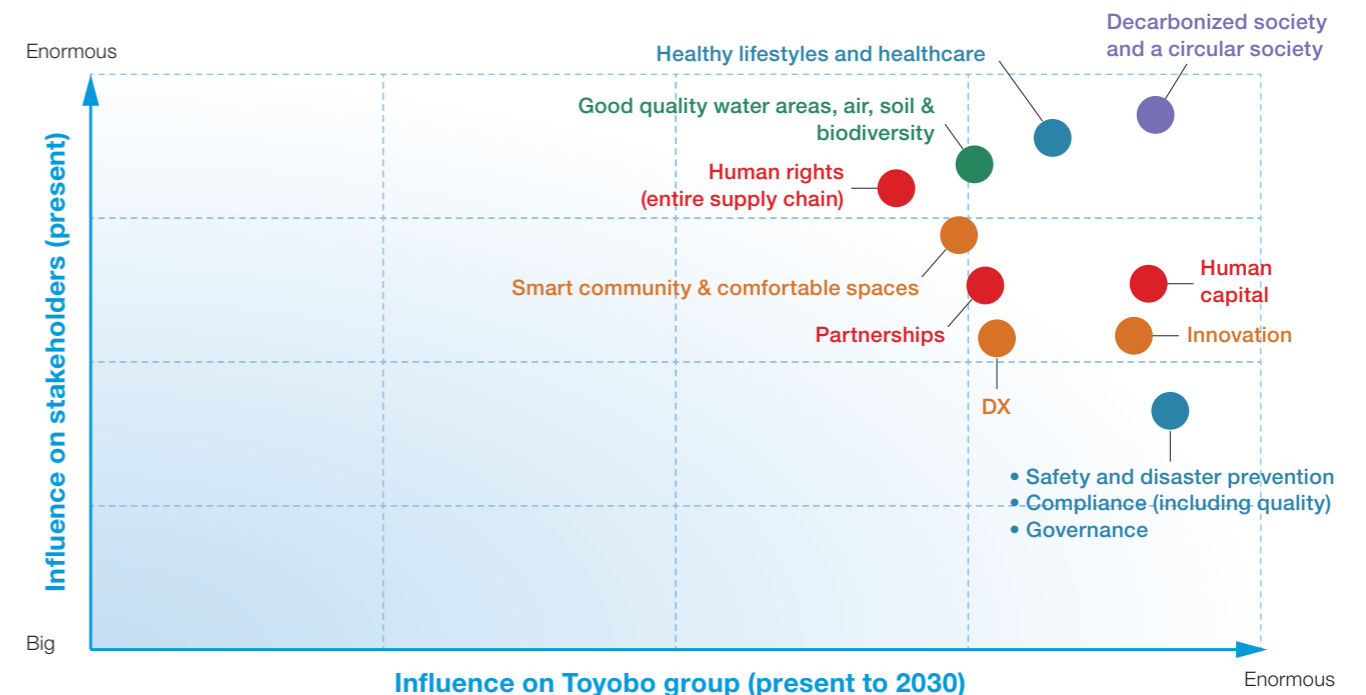
Identification process

We selected candidate social issues with reference to external initiatives and 12 international guidelines, including the GRI Standards. We then clarified the positive and negative impact of these social issues

through internal surveys and interviews. Our materiality finally was determined after approval by the Board of Directors, taking into account the views of external parties such as institutional investors.



Materiality map



[Note] “Employee well-being” is included in the materialities of “human capital” and “safety and disaster prevention.”
 Human capital: Human resources management (education, securing), diversity & inclusion, health management
 Partnerships: Supply chain, social contribution, stakeholder engagement

Management of materiality KPIs (PDCA)

In order to further ensure the progress management of materiality initiatives, we have assigned officers in charge and formulated KPIs and targets for each materiality. We reviewed our materiality based on Sustainable Vision 2030, we announced in May 2022.

In fiscal 2023, we will consider targets and KPIs for

new material issues. In addition, to ensure the success of PDCA, the progress of KPIs is reported and shared at quarterly meetings of the Sustainability Committee.

Discussion results of the Sustainability Committee are reported to the Board of Directors as appropriate.