

Sustainable Vision 2030

Toyobo has formulated Sustainable Vision 2030 in May 2022 to achieve sustainable growth while moving away from survival thinking that overemphasizes short-term results. Through innovation and the 3Ps (people, planet, and prosperity), we aim to usher in both a prosperous society and the enhancement of corporate value by making contributions to solving social issues.

“Jun-Ri-Soku-Yu”: adhering to reason leads to prosperity

Ideals we seek to realize

Innovation

To be a group that continually creates materials and science that become solutions for people and the planet

Social change and trends in 2030

Standardization in handling safety, human rights and social justice issues

Increased and diversified needs concerning access to medical care/health promotion

Demographic changes, humancentric innovation, accelerated urbanization

Decarbonization, resource circulation, limited natural resources

Social issues to be solved through commitment

People

Planet

Goals for the future

1 Employee well-being and human rights in the supply chain

2 A healthy lifestyle and health care

3 Smart communities and comfortable spaces

4 A decarbonized and circular society

5 Quality water areas, air and soil, and the preservation of biodiversity

Where we'd like to be by 2030

Prosperity

Ushering in both a prosperous society where people can live with peace of mind, and the enhancement of corporate value

1) Contributing to solving social issues through our business

2) Sustainable growth: a solid foundation and trajectory for future growth

3) People First: safe and secure workplaces, rewarding work employees can be proud of, and the opportunity for personal development

Sustainability Indicators

Serious incidents

Employee engagement score

GHG emissions cut (over FY2014) Scope1 and 2

Ratio of green materials in main business operations*

zero

over 70%

over 46%

60%

Financial Indicators

Consolidated sales

Operating profit margin

ROE

ROIC

600 billion yen

over 8.3%

≥9%

≥7%

Sustainability goals by social issue

| Five social issues | FY2031 target |
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| Employee well-being and human rights in the supply chain | <ul style="list-style-type: none">•Achieving zero accidents in workplaces•Certified as a top tier company for Outstanding Health and Productivity Management by FY2026•Engagement score: over 70%•Respect for human rights across the entire supply chain•Expanding and improving educational and training systems for employees |
| A healthy lifestyle and health care | <ul style="list-style-type: none">•Number of tests conducted by the provision of infectious disease diagnostics, etc.: 10 million per year•Number of dialysis patients receiving Toyobo dialysis membranes: 250,000•Share in the market of raw materials for biochemical and other tests: 30%•Number of patients provided with Toyobo regenerative inducers: 100,000 per year•Proliferation and expanded sales of 3D network-structured fiber materials in the medical and nursing care fields |
| Smart communities and comfortable spaces | <ul style="list-style-type: none">•Sales volume of product groups supporting DX: 1.5-fold increase over FY2021•Total sales of car cabin air filters: 1.2 million units•Creation of a comfortable space inside electric vehicles through sound and heat management |
| A decarbonized and circular society | <p>(A decarbonized society)</p> <ul style="list-style-type: none">•Ratio of GHG emissions reduction in Scope 1 and 2: over 46% compared with FY2014Net zero in FY2051Avoided emissions > Amount of GHG emissions throughout the entire value chain•Entry into new solution fieldsOsmotic power generation, offshore cables and insulating resin for wind power generation, adhesive sheets for cells used in fuel cell vehicles, electrode materials for large storage batteries, hydrogen-related materials, etc. <p>(A circular society)</p> <ul style="list-style-type: none">•Achieve final disposal rate from business activities: less than 1%•Produce a 60% ratio of green films•Join resource circulation ecosystem (R PLUS JAPAN) |
| Quality water areas, air and soil, and preservation of biodiversity | <ul style="list-style-type: none">•Air volume treated using VOC recovery equipment: 7 billion Nm³ per year•Desalination of sea water using membranes: equivalent to the volume of tap water for 10 million people•Sales volume of highly functional films that contribute to reducing food loss and waste: fourfold increase over FY2021 |

Note) “Employees’ well-being and human rights in the supply chain” corresponds to the materialities of “human capital” and “safety and disaster prevention.” Others correspond to their similarly named materialities.