

Vision

Sustainable Vision 2030

Toyobo has formulated Sustainable Vision 2030 in May 2022 to achieve sustainable growth while moving away from survival thinking that overemphasizes short-term results. Through innovation and the 3Ps (people, planet, and prosperity), we aim to usher in both a prosperous society and the enhancement of corporate value by making contributions to solving social issues.

“Jun-Ri-Soku-Yu” : adhering to reason leads to prosperity

Ideals we seek to realize	Innovation To be a group that continually creates materials and science that become solutions for people and the planet																							
Social change and trends in 2030	Standardization in handling safety, human rights and social justice issues	Increased and diversified needs concerning access to medical care/health promotion	Demographic changes, humancentric innovation, accelerated urbanization	Decarbonization, resource circulation, limited natural resources																				
Social issues to be solved through commitment	People		Planet																					
Goals for the future	<ol style="list-style-type: none"> Employee well-being and human rights in the supply chain <ul style="list-style-type: none"> People First: employee safety, company pride and rewarding work Respect for human rights across the entire supply chain A healthy lifestyle and health care <ul style="list-style-type: none"> Contributing to the field of epidemiology Contributing to improve quality of life Smart communities and comfortable spaces <ul style="list-style-type: none"> Contributing to the realization of a humancentric digital society Creating comfortable spaces A decarbonized and circular society <ul style="list-style-type: none"> Contributing to carbon neutrality Establishing an ecosystem for circulating resources Clean water areas, air and soil, and the preservation of biodiversity <ul style="list-style-type: none"> Improving the environment through solutions Food loss reduction and sustainable food 																							
Where we'd like to be by 2030	<p>Prosperity Ushering in both a prosperous society where people can live with peace of mind, and the enhancement of corporate value</p> <p>1) Contributing to solving social issues through our business 2) Sustainable growth: a solid foundation and trajectory for future growth 3) People First: safe and secure workplaces, rewarding work employees can be proud of, and the opportunity for personal development</p> <table border="0"> <tr> <td>■ Sustainability Indicators</td> <td></td> <td>■ Financial Indicators</td> <td></td> </tr> <tr> <td>Serious incidents</td> <td>zero</td> <td>Consolidated sales</td> <td>600 billion yen</td> </tr> <tr> <td>Employee engagement score</td> <td>over 70%</td> <td>Operating profit margin</td> <td>over 8.3%</td> </tr> <tr> <td>GHG emissions cut (over FY2014) Scope1 and 2</td> <td>over 46% <small>Carbon neutrality in FY2051</small></td> <td>ROE</td> <td>over 9%</td> </tr> <tr> <td>Ratio of green materials in main business operations*</td> <td>60% <small>*In reference to film business</small></td> <td>ROIC</td> <td>over 7%</td> </tr> </table>				■ Sustainability Indicators		■ Financial Indicators		Serious incidents	zero	Consolidated sales	600 billion yen	Employee engagement score	over 70%	Operating profit margin	over 8.3%	GHG emissions cut (over FY2014) Scope1 and 2	over 46% <small>Carbon neutrality in FY2051</small>	ROE	over 9%	Ratio of green materials in main business operations*	60% <small>*In reference to film business</small>	ROIC	over 7%
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Sustainability goals by social issue

Five social issues	FY2031 target
<p>Employee well-being and human rights in the supply chain</p>	<ul style="list-style-type: none"> Zero industrial accidents in workplaces Certified as a top tier company for Outstanding Health and Productivity Management by FY2026 Employee engagement score: over 70% Respect for human rights across the entire supply chain Expanding and improving educational and training systems for employees
<p>A healthy lifestyle and health care</p>	<ul style="list-style-type: none"> Number of tests conducted by the provision of infectious disease diagnostics: 10 million per year Number of dialysis patients provided with dialysis membranes: 250,000 Share in the market of raw materials for biochemical and other tests: 80% Number of patients provided with regenerative inducers: 100,000 per year Proliferation and expanded sales of 3D network-structured fiber materials in the medical and nursing care fields
<p>Smart communities and comfortable spaces</p>	<ul style="list-style-type: none"> Sales of product groups supporting DX: 1.5-fold increase over FY2021 Total sales of car cabin air filters: 1.2 million units Creation of a comfortable space inside electric vehicles through sound and heat management
<p>A decarbonized and circular society</p>	<p>(A decarbonized society)</p> <ul style="list-style-type: none"> Cutting emissions in Scope 1 & 2 by over 46% in FY2031 vs FY2014 Net zero in FY2051 Avoided emissions > Amount of GHG emissions throughout the entire value chain Entry into new solution fields Osmotic power generation, offshore cables and insulating resin for wind power generation, adhesive sheets for cells used in fuel cell vehicles, electrode materials for large storage batteries, hydrogen-related materials, etc. <p>(A circular society)</p> <ul style="list-style-type: none"> Achieve final disposal rate from business activities: less than 1% Ratio of green films: 60% Join resource circulation ecosystem (R PLUS JAPAN)
<p>Clean water areas, air and soil, and preservation of biodiversity</p>	<ul style="list-style-type: none"> Air volume treated by the volatile organic compound recovery unit: 7 billion Nm³ per year Desalination of sea water by membrane: equivalent to the volume of tap water for 10 million people Sales volume of highly functional films that contribute to reducing food loss: fourfold increase over FY2021 Entry into sustainable food field

Note) “Employees’ well-being and human rights in the supply chain” corresponds to the materialities of “human capital” and “safety and disaster prevention.” Others correspond to their similarly named materialities.