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## **Toyobo selected as constituent of five ESG indices adopted by GPIF Repeat election for indices provided by FTSE Russell and MSCI, first selection for Morningstar Gender Diversity Indexes**

Toyobo Co., Ltd. has once again been chosen as a constituent of the FTSE Blossom Japan Index, FTSE Blossom Japan Sector Relative Index, MSCI Japan Select ESG Leaders Index and MSCI Japan Empowering Women index (WIN), while for the first time being selected as a constituent of the Morningstar Gender Diversity Indexes (GenDi). These all measure the performance of companies' environmental, social and governance (ESG) practices.

The Government Pension Investment Fund (GPIF)\*<sup>1</sup>, the world's largest pension fund, has adopted these five ESG investment indices as criteria for ESG investment. These indices are also used by investors around the world who consider ESG practices to be key investment judgement standards.

Under its corporate philosophy “Jun-Ri-Soku-Yu (Adhering to reason leads to prosperity),” Toyobo aims to be a group that will “continue to create the solutions needed by people and the Earth.” Toyobo is promoting sustainability-based management, as demonstrated by the Group’s “ideal state in 2030,” “sustainability indicators” and “action plans” stipulated in the Toyobo Group’s Sustainable Vision 2030\*<sup>2</sup>, its long-term vision. The Group will continue to help realize a sustainable society by solving social issues through its business activities, while enhancing its corporate value.

### **ESG indices adopted by GPIF**

FTSE Blossom Japan Index	Stock price index of Japanese companies that excel in ESG practices, which was developed by FTSE Russell, a benchmark provider and wholly owned subsidiary of the London Stock Exchange Group. The FTSE Blossom Japan Index is designed to minimize industry bias, while the FTSE Blossom Japan Sector Relative Index is designed to minimize sectoral bias. <a href="https://www.ftserussell.com/products/indices/blossom-japan">https://www.ftserussell.com/products/indices/blossom-japan</a>
FTSE Blossom Japan Sector Relative Index	
MSCI Japan ESG Select Leaders Index	Stock price index of Japanese companies selected from the constituents of the MSCI Japan IMI Index, the parent index developed by MSCI based on their ESG evaluation. The index targets 50% of free-adjusted market capitalization with each GICS* <sup>3</sup> sector of the parent index. <a href="https://www.msci.com/documents/10199/5c0017c6-3dd9-41a5-ac67-a8ffa1356121">https://www.msci.com/documents/10199/5c0017c6-3dd9-41a5-ac67-a8ffa1356121</a>
MSCI Japan Empowering Women Index (WIN)	Stock price index selected from the constituents of the MSCI Japan IMI Top 700 Index (top 700 by market capitalization) based on high levels of gender diversity. <a href="https://www.msci.com/our-solutions/indices/japan-empowering-women-select-index">https://www.msci.com/our-solutions/indices/japan-empowering-women-select-index</a>
Morningstar Gender Diversity Indexes (GenDi)	Stock price index developed by Morningstar using the data and scoring methodology of Equileap. This is designed to emphasize the stocks of companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities for employees regardless of their gender. <a href="https://indexes.morningstar.com/gender-diversity-indexes">https://indexes.morningstar.com/gender-diversity-indexes</a>

\*1: From the website of Government Pension Investment Fund (GPIF) <https://www.gpif.go.jp/en/investment/esg/>

\*2: Toyobo “Sustainable Vision 2030” [https://www.toyobo-global.com/sustainability/group\\_sustainability/vision/](https://www.toyobo-global.com/sustainability/group_sustainability/vision/)

\*3: GICS: The Global Industry Classification Standard is an industry analysis framework jointly developed by MSCI and S&P Dow Jones Indices in 1999.

### **For more information, contact:**

Public Relations Group, Corporate Communication Department, Toyobo Co., Ltd.

E-mail : [pr\\_g@toyobo.jp](mailto:pr_g@toyobo.jp)